

Razir Transport Services Ltd. (“Razir Transport”) Environmental Policy

Policy Statement

Our Corporate Responsibility Policy commits Razir Transport to growing responsibly and ensuring that we are an environmentally sustainable transportation provider. These Environmental Policy and Procedures sets out how we put the environmental aspects of that commitment into practice.

Application

- This policy applies to all current employees of Razir Transport, including full and part-time, casual, contract, permanent and temporary employees.
- This policy applies to all behavior that is in some way connected to work, including while driving and during off-site meetings, training and on business trips.
- We will encourage our customers, suppliers and business associates to work with us to achieve this policy.

Context

The cab of a truck affords our drivers a privileged view of the beautiful environments we travel through. We recognize that we have a **responsibility** to protect the environment. This responsibility derives from legislation and regulations, but also from our appreciation of our duty of care to our employees, our clients, and the communities we live and work in or travel through. This responsibility shall guide our decisions in everything we do, including while driving, routing, loading, or fueling our trucks, or in the office.

We also have an **opportunity** to minimize our environmental footprint. Our biggest environmental impact is through our use of fuel to power our trucks. Burning fuel is a significant cost to the company and releases air pollutants that affect air quality and the climate. Anything we can do to improve our efficiency in using fuel is good business.

Responsibilities and Expectations

Razir Transport is responsible for:

- Understanding the environmental legislation and regulations that affect our operations and communicating these to employees where it affects their work responsibilities;
- Promoting environmental awareness among our employees and encourage them to work in an environmentally responsible manner;
- Providing the information and training employees need to work in an environmentally responsible manner;
- Monitoring employee actions and resulting environmental impacts in accordance with this policy;
- Taking environmental considerations into account in purchasing decisions;
- Fitting vehicles with appropriate technology to improve their environmental performance;
- Maintaining vehicles in good running order;
- Considering employee suggestions that can improve environmental performance;
- The administration of this policy and procedures;

- Reviewing this policy annually, or as required; and
- Making necessary adjustments to ensure that this policy meets the needs of the organization.

Employees are responsible for:

Responsible fuel use

- Whenever possible, follow the optimized route and loading instructions of the dispatcher
- Drive within the posted speed limits to conserve fuel
- Practise progressive shifting to conserve fuel
- Do not let vehicles idle unless absolutely necessary
- Use cab heaters rather than idling if delayed for long periods
- Take care when fueling to avoid spills
- Follow procedures for promptly reporting any fuel leaks or vehicle problems that could affect fuel consumption

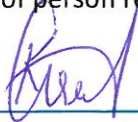
Minimizing waste

- Protect the integrity of the cargo to prevent spoilage of perishable items
- Avoid use of hazardous materials by seeking substitutes. If hazardous materials (e.g. some types of anti-freeze) must be used, follow safe handling, storing and labelling practices
- Collect and reuse or recycle any packaging material left in trailers after cargo is delivered
- When leaving vehicles at the end of the shift, remove all disposable items from cab and sort them according to their recyclability
- When eating on the road or at the office, bring food in a reusable container or choose purchased items with less packaging
- Do not dispose of any waste items except in properly marked bins

Other environmental stewardship practices

- Practice “leave no trace” behaviour if taking breaks outside designated rest areas
- Reduce noise pollution by only using engine brakes where permitted and avoiding excessive idling
- Reduce unnecessary paper consumption by using digital alternatives and printing only when necessary
- Choose environmentally superior paper (either high % recycled or FSC certified or both)
- Ask supervisors or managers if you are unsure of the environmentally preferred practice in any situation

Signature of person responsible for policy:



April /03/2017

Ken Grewal, President

Date